

Clarence O. Bradford

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EDUCATION

University of Houston

Bates School of Law
Doctor of Jurisprudence

Texas Southern University

Bachelor of Science, Public Affairs
Graduated Magna Cum Laude, GPA 3.60

Harvard University

John F. Kennedy School
Executive Education Program

Grambling State University

Associate of Science, Criminal Justice
Graduated Cum Laude

F.B.I. National Academy

National Executive Institute
Graduated 19th Session

University of Houston

A.A. White Dispute Resolution Center
Basic Mediation Training

INSTRUCTOR'S INTRODUCTION

For the past nine years, I have been an Adjunct Professor in the School of Public Affairs at Texas Southern University. I have taught the following classes:

Police Administration	Organizational Behavior & Theory
Judicial Administration	Legal Aspects of Law Enforcement
Police & Community Relations	
Race and AJ	
Juvenile Justice System	
Criminal Investigation	
Correctional Administration	
Leadership & Decision Making	

ACCOMPLISHMENTS & EXPERIENCE

- Chief of Police – Houston, Texas (7 years)
- Houston police officer – (24 years)
- Vice Mayor Pro Tem – Houston, Texas (2 years)
- Houston City Council At-Large Member (6 years)
- Vice Chair of the Budget & Fiscal Affairs Committee (2 years)
- Housing & Community Development Committee (4 years)
- Attorney & Public Safety Consultant (25 years)
- Senior Consultant – Brown Group International (14 years)
- Adjunct Professor – Texas Southern University (9 years)
- FBI Academy – NEI Graduate
- Precinct Chair & Election Judge

HONORS

Outstanding Texan Award

Mayor's Outstanding Leadership Award

Officer of the Year Award for Professionalism University

Instructor/Guest Lecturer

- Wiley College
- Texas Southern University
- Rice University
- Houston Community College
- Grambling State University

Chief of Police for 7 years (one of the longest tenures)

Houston Human Enrichment Award - Super Achiever

Neighborhood Oriented Policing Training Instructor

Emergency 9-1-1 Instructor

Certified Law Enforcement Training Instructor

Police Personnel Selection Process Assessor

Master Peace Officer Certification

Licensed Attorney

Former Partner, Kelley & Bradford, L.L.P.

State Bar of Texas Member

Federal Bar, U.S. District Courts

Legal Professionalism Award

Houston Human Enrichment Award - Young Achiever

President's List, Texas Southern University

Lambda Alpha Epsilon (Criminal Justice Honor Society)

Outstanding Academic Achievements in Criminal Justice Award

Lee P. Brown Criminal Justice Institute, Wiley College

INTERESTS

Reading, Public Speaking, Table Tennis, Billiards

PROFESSIONAL EXPERIENCE

I was elected in Houston, Texas to a citywide position on Houston City Council in November 2009. I won the election with four candidates in the race, without a run-off and in every council district citywide. In January 2012, members of the Houston City Council elected me as Vice Mayor Pro Tem via unanimous vote. I ran three successful citywide campaigns, the maximum (three terms) permitted under law. During my second and third campaign, I won in every council district, without a run-off and got the highest number of votes in all of the citywide contested races. As a Houston City Council Member, I focused on the delivery of core services which include water, garbage, infrastructure issues and safety services. In addition to serving on the Public Safety and Homeland Security, Housing and Community Development Committees, I served as Chair of the Ethics,

Elections and Council Governance Committee, Vice Chair of the Budget and Fiscal Affairs Committee and chaired a City of Houston Procurement Process Task Force.

As an attorney, I served as a partner in the law firm of Kelley & Bradford L.L.P., where I did work in the areas of employment law and deceptive trade practices. Also, I serve as a Senior Consultant in the international consulting firm of Brown Group International (BGI). BGI is a full-service consulting firm that provides solutions to problems of government, corporations, and individuals. BGI offers services in the areas of Public Safety, Homeland Security, Crisis Management, Government Relations, Community Government, Personnel Selection, Litigation Support, Technology Services, and International Trade.

I have combined my education, legal training as an attorney and police experience to work with government officials and business leaders in developing public safety strategies and promoting safe environments in diverse communities.

Today, I serve as a Special Prosecutor and Law Enforcement Liaison in the Harris County District Attorney's Office.

WORK HISTORY

I was accepted into the Houston Police Department in 1979. After graduating from the police academy, I was assigned to the Field Operations Command. During this assignment, I responded to calls for service, and conducted crime scene investigations of robberies, homicides, thefts, and other serious crimes. I was subsequently promoted to the position of field supervisor in the Traffic and Accident Division. My duties included the investigation of all accidents involving fatalities, and any accident involving an emergency response vehicle. Later, I was assigned to the Emergency Communications Division where I was responsible for training and performing Watch Commander duties. Also, I have performed duties as Budget Officer, Academy Instructor, Field Training and Evaluation Officer, 9-1-1 Communications Supervisor, Training Coordinator, Mediator, and Administrative Supervisor. My mid-career experience includes an assignment where I worked in the Office of the Chief of Police in the Organizational Development Unit where I was responsible for facilitating the Houston Police Department's implementation of Neighborhood Oriented Policing (Community Policing) and assisted the Command Staff in formulating Department policy.

In June of 1991, I was promoted to Assistant Chief of Police and was assigned to manage Technical Services, which encompassed:

- Emergency Communications and Dispatch Operations
- Computer Services
- Teleserve Unit
- Communications Management Division
- Records Division
- Identification Division
- Jail Division
- Fleet Management

In November of 1992, I was assigned to manage the Professional Development Command, which encompassed the following:

Training Academy
Recruiting Division
Field Training Officer Program
Psychological Services
Civilian Employment
Personnel Division
Disciplinary Action Unit

In January of 1996, I was assigned to manage the department's largest patrol command, the West Patrol. The West Command encompassed patrol, tactical, and preliminary investigations in the following divisions:

Westside Patrol
North Patrol
Northwest Patrol

In November of 1996, I was selected from among sixteen (16) applicants as Chief of Police of the fourth largest city in the United States. As Chief of Police of Houston, Texas, for seven (7) years, I was responsible for leadership, public safety, and crime prevention in the city, and airport security for two airport facilities. My activities included oversight of criminal investigations, police patrol tactics, and support operations. I was responsible for managing over 7,000 employees (5,500 police officers and 2,200 civilian personnel) and a 500 million-dollar annual budget in a city of approximately two million people that encompassed over 600 square miles including two airport facilities and Lake Houston.

MAJOR PROJECTS AND ACCOMPLISHMENTS

Chief of Police
Houston, Texas
December 1996 – September 2003

I served one of the longest tenures as a Chief of Police and officially retired September 22, 2003, after having honorably served the City of Houston and its Police Department for over 24 years. One of the best measures of a police department and police chief's performance is the citizens' fear of crime and public safety concerns. During my tenure as police chief, the citizens' fear of crime and public safety concerns went from a high of 59% in 1996, constantly downward, to only 10% in 2003, as documented by Dr. Stephen L. Klineberg, Rice University, February 2006.

The following are some of the significant programs and initiatives that were implemented during my administration.

❑ **AERIAL PATROL EQUIPMENT REPLACEMENTS**

The police department added two new patrol helicopters to the Helicopter Division, along with an airplane that has been instrumental in crime interdictions and cash seizures.

❑ **AIRPORT SECURITY – EXPANSION OF EXPLOSIVE DETECTION CANINE TEAMS**

The police department's Intercontinental Airport Division added three explosive detection canine teams, partook in a full-scale disaster drill with the Houston Airport System, and participated in a three day Weapons of Mass Destruction exercise conducted by the Texas Department of Emergency Management.

❑ **ALTERNATIVE DISPUTE RESOLUTION PROCESS**

To enhance interdepartmental communications, the Alternative Dispute Resolution (ADR) Unit was established and involves the Employee Representative Council, Women's Issues, Grievance, and Mediation sections. ADR is an alternative process for resolving disputes among department employees and an alternative process for resolving Internal Affairs Division complaints from citizens. The unit serves as a mechanism for handling and resolving employee issues, disagreements, and misunderstandings outside the formal "IAD" process. The mediation section utilizes trained mediators to assist disputing parties in communicating their issues and exploring possible solutions.

AMERICAN SIGN LANGUAGE (ASL) PROGRAM

The American Sign Language training program enabled police officers the opportunity to obtain education and training in offering assistance to the Deaf and Hearing Impaired Community.

❑ **ASSESSMENT CENTER FOR PROMOTIONS**

To enhance the classified promotion system, the Houston Police Department established the Assessment Center for Promotions. Utilizing an independent consultant/vendor, the promotion assessment process for the ranks of sergeant, lieutenant, and captain of police includes a written examination and a variety of rank specific exercises.

❑ **BLUE HEART AWARD**

This award was created to honor officers injured in the line of duty.

❑ **BLUE STAR PROGRAM**

The Blue Star Program is a unique approach to dealing with crime problems in apartment communities within the city. Accordingly, the police department develops and designs multifaceted solutions in conjunction with the owners and managers of apartment properties to address specific issues that involve persons who live in the highly transient lifestyle. Apartment properties that complete the certification program are certified as Blue Star Safe and allowed to purchase signs to be posted on their property, in addition to having the name of their complex posted on the police department's website as a Blue Star qualified property.

❑ **CENTRAL INTAKE OFFICE**

The department implemented an office to act as a central processing center for personnel issues that involve the Employee Representative Council, Internal Affairs, Grievance, Mediation, and Women's Issues.

❑ **CITY/COUNTY JAIL CONSOLIDATION PROJECT**

Initiated the process to develop a regional jail facility in conjunction with the Harris County Sheriff's Office.

CITYWIDE CRIME STRATEGY PROGRAM

The department established procedures for patrol and investigative commanders to pool their combined resources to address crime problems throughout the city. The use of mapping and other technologies is utilized in the process.

❑ **CIVILIAN TUITION REIMBURSEMENT**

To enhance employee performance, the department established a policy to reimburse civilian employees for qualified tuition and fees.

❑ **CRIME STATISTICS ONLINE**

Crime information usually disbursed at monthly Positive Interaction Program (PIP) meetings became available via the Internet on the department's website.

❑ **CRISIS INTERVENTION TEAM PROGRAM**

The department established the Crisis Intervention Team to provide specialized, experiential training to volunteer police officers regarding effective and appropriate responses to individuals in serious mental health crises.

CRITICAL INCIDENT REVIEW GROUP

The Critical Incident Review Group was established to critically examine officer-involved incidents to ensure that the department's policies and practices were consistent with its values and principles.

❑ **DECENTRALIZED FAMILY VIOLENCE UNIT**

Decentralization of the department's Family Violence Unit allowed the unit to be more accessible and convenient for victims and allowed crimes against victims of domestic violence to be more efficiently investigated.

❑ **DIFFERENTIAL RESPONSE TEAM - CITYWIDE IMPLEMENTATION**

The Differential Response Team concept was developed and implemented to identify crime and safety issues within a division or community that are repetitive and chronic in nature, and that have not been resolved through traditional policing methods.

❑ **DRUG ABUSE RESISTANCE EDUCATION (D.A.R.E.) ENHANCED PROGRAM**

D.A.R.E. is a structured 10-week curriculum designed to be taught to 5th grade students (or the senior grade of elementary school) by experienced uniformed police officers. The Houston Police Department enhanced this training to include students in the 4th, 7th, and 10th grades as a means to enhance the opportunity to teach students life coping skills.

❑ **FIRST AFRICAN-AMERICAN FEMALE CAPTAIN PROMOTED**

Lieutenant Tammie Y. Pace was the first African-American female promoted to the rank of Captain of Police.

❑ **FIRST FEMALE ASSIGNED TO SOLO MOTORCYCLE DETAIL**

Officer Beth Ann Kreuzer was the first female assigned to the department's Traffic & Accident Division Solo Motorcycle Detail.

❑ **FLEET REDUCTION PROGRAM**

Under the Fleet Reduction Program, the department was able to reduce their fleet by 525 vehicles through salvage, transfer to other City departments, and a modified take-home vehicle policy, which resulted in a substantial reduction in fuel usage and pollution emissions.

❑ **HATE CRIMES PROGRAM**

The department enhanced the HPD Hate Crime Program with the creation of a Hate Crime Unit and appointment of a Hate Crime Coordinator in the Criminal Intelligence Division and the announcement of the HPD Hate Crimes Hotline. In addition to enforcement responsibilities, the Hate Crime Unit works to increase education in the community and awareness among local law enforcement about hate crimes by including more training for police officers. HPD expanded the off-site officer training on hate crimes to include the Holocaust Museum Houston and the Muslim community.

❑ **HIGH VISIBILITY AGGRESSIVE DRIVING PROGRAM**

This program was implemented to eradicate the freeways of aggressive and reckless drivers.

❑ **HONORARY OFFICER CERTIFICATES FOR CHILDREN BORN TO DEPARTMENT EMPLOYEES**

Certificates honoring the birth of a child for department employees were implemented, signifying that the child had been appointed an “Honorary Officer” and a welcome addition to the HPD family.

HOUSTON EMERGENCY CENTER

This was the city’s newest department, which provided an updated and comprehensive emergency communications effort involving the Houston Police Department, the Houston Fire Department and Emergency Medical Services, the Office of Emergency Management, and the Houston 9-1-1 Emergency Network Public Safety Answering Point (PSAP). The police department’s Technology Services Command designed and implemented the Houston Emergency Center’s Local Area Network (LAN) and Wide Area Network (WAN) connections to the Police, Fire, and city of Houston networks. The network infrastructure represents high speed communications for the combined Computer Aided Dispatch (CAD) system, as well as compressed streaming video feeds from Houston TranStar Center, Harris County’s Regional Communications Command Post.

❑ **HOUSTON POLICE BAGPIPE BAND**

The Houston Police Bagpipe Band was organized to serve as a source of morale, inspiration, and courage for the department. It consists of both classified and civilian personnel and is considered an auxiliary of the Houston Police Honor Guard. They perform, when requested, at all officers’ line-of-duty funerals, HPD Academy graduations, and at the Houston Police Memorial during Police Week. All civilian members are graduates of the Houston Citizens’ Police Academy.

❑ **HOUSTON POLICE DEPARTMENT HEADQUARTERS OPENED AT 1200 TRAVIS STREET**

On Friday, December 12, 1997, Mayor-elect Lee P. Brown, Mayor Bob Lanier, and Chief C. O. Bradford formally opened the Houston Police Department’s new headquarters in a renovated 26-story downtown office tower at 1200 Travis Street. Prior to this, the department’s headquarters had been located at 61 Riesner Street since 1950.

- ❑ **HOUSTON POLICE ONLINE**
 The department created its website to allow citizens more access to information about the department and to increase communication with the community. At ***Houston Police Online***, citizens can learn about crime statistics, crime prevention, victim services, states laws, city ordinances, and traffic and weather, along with viewing sketches of suspects or other persons involved criminal investigations.
- ❑ **HOUSTON REGIONAL AMBER PLAN**
 The Houston Regional Amber Plan (HRAP) was implemented as a cooperative effort with the Harris County Office of Emergency Management, regional law enforcement agencies, the local media, and various business partners to aid and assist in helping to find missing children believed to be abducted.
- ❑ **IMPLEMENTED EXECUTIVE ASSISTANT CHIEF RANK**
 The rank of Executive Assistant Chief was implemented commensurate with responsibilities and pay both included.
- ❑ **INITIATED HPD CRIME LABORATORY ACCREDITATION**
 The department initiated the process to accredit the Houston Police Crime Laboratory.
- ❑ **INTERNAL AFFAIRS DIVISION 30-DAY SQUAD**
 A special squad was formed within the police department's Internal Affairs Division to complete an investigation of a complaint within 30-days.
- ❑ **INVESTIGATIVE SELECTION PROCESS**
 The department implemented the Investigative Selection Process to ensure fairness, equity, and consistency to all officers seeking transfer to an investigative division.
- ❑ **JUNIOR CITIZENS' POLICE ACADEMY**
 HPD established the Junior Citizens' Police Academy to encourage young persons to be outstanding citizens and to make a commitment to community service.
- ❑ **KOREAN COMMUNITY LIAISON**
 To enhance communications, the department appointed Officer Shawn Sokhan Kang as the department's liaison to the city's Korean community.
- ❑ **LARGEST PROMOTIONAL CEREMONY**
 The police department received permission from the Federal Court involved with the Edwards Lawsuit by getting the courts permission to make interim promotions for the good of the department, with the understanding that the lawsuit would still be heard in court on the merits of the case. In so receiving the court's permission to proceed, the department held the largest promotional ceremony ever, with 71 persons being promoted. This event was also touted as having the largest number of minorities promoted in a single ceremony.
- ❑ **LESS-THAN-LETHAL WEAPONS**
 An enhanced curriculum for cadets and in-service classes was implemented for additional training in the use of various intermediate weapons to include expanding the available choices of less-than-lethal weapons like beanbag munitions.

- ❑ **MEET AND CONFER AGREEMENTS – 1998, 2001, & 2003**
 Negotiated contracts between the City of Houston, the Houston Police Department, and the Majority Bargaining Agent (MBA) representing all Houston police officers regarding benefits, pay, and other incentives.
- ❑ **MICROWAVE DOWNLINK TECHNOLOGY**
 Utilizing the newly acquired microwave downlink equipment, the police department's Helicopter Division patrols Houston's freeways offering Houston TranStar the opportunity to view freeway congestion or other situations from a mobile airborne platform. The technology also avails itself as a tactical tool to the department's Command Center.
- ❑ **MIDDLE EASTERN AND SOUTH ASIAN COMMUNITY LIAISON**
 To enhance communications, the department appointed Officer Muzaffar H. Siddiqui as the department's liaison for the Middle Eastern and South Asian communities.
- ❑ **MONTHLY MEDIA MEETINGS**
 Regular monthly meetings were established for the media to discuss issues with the Chief of Police.
- ❑ **NEW POLICE STATIONS AT FOUR DIVISIONS**
 The Houston Police Department added the following new police stations: Northeast Police Station on Ley Road, Clear Lake Police Station on Bay Area Boulevard, Kingwood Police Station on Rustic Woods Drive, and Fondren Police Station on Fondren.
- ❑ **NEW POLICE STOREFRONTS AT FIVE LOCATIONS**
 HPD added the following new storefront facilities: East Freeway, Fifth Ward, Leija, Sunnyside, and Westwood Mall. The department also enlarged or relocated four other storefront facilities including Heights, Hiram Clark, Neartown, and Northline.
- ❑ **NO TRUCKS IN LEFT LANE PROGRAM**
 As an additional safety measure for motorists, the department was successful in getting heavy commercial trucks banned from the left lane of both the I-10 East Freeway and Texas State Highway 225.
- ❑ **OFFICE OF INSPECTOR GENERAL**
 The Office of Inspector General was established to investigate allegations of employee misconduct, as well as ethics violations, involving City employees.
- ❑ **OFFICER WHISTLES – DEPARTMENT CLOWN**
 Officer Deanie R. Harmon, as *Officer Whistles*, implemented this educational characterization program utilizing a police clown character, magic, and puppetry in a fun-filled

program designed to educate children who are in Pre-K through 3rd grade about Crime Prevention safety information.

❑ **OPEN DOOR MEETINGS WITH EMPLOYEES**

The Chief of Police established weekly open door meetings for employees to discuss issues.

❑ **OPERATION RENAISSANCE**

This pilot program for patrol was implemented in the department's South Central Division as a means to address public safety issues by way of non-traditional policing methodologies.

❑ **PATROL CARBINE PROGRAM**

With the ever-increasing access to assault weapons and danger from terrorist acts, the Houston Police Department developed and implemented a "Voluntary Patrol Carbine Program" that would allow Houston police officers the opportunity to deploy and use carbine rifles in a patrol setting.

❑ **POLICE PENSIONS FOR CHIEFS OF POLICE**

The Pension Board agreed to allow both the Chief of Police and the Fire Chief to contribute to and become a part of the Municipal Employees Pension Fund. Prior to this, and upon retirement, a Chief would retire with the pension of an Assistant Chief.

- ❑ **"POLICE RELATIONSHIP WITH THE HISPANIC IMMIGRANT COMMUNITY" TRAINING COURSE** This two-hour training course was implemented for all classified personnel to increase awareness and understanding of the Hispanic culture through education. It discussed the positive economic impact of immigrants on the community, their perception of our criminal justice system, and the effective communication methods for officers to use.

❑ **PUBLIC ACCESS DEFIBRILLATION PROJECT**

The department installed 25 automated external defibrillators in various police department buildings across the city and trained both police officers and sergeants in the use of the equipment, which is used in emergency situations to help resuscitate a person whose heart has stopped beating.

❑ **RACIAL PROFILING PROHIBITION POLICY**

HPD implemented the Racial Profiling Prohibition policy for officers to document information on their patrol car computers, laptop computers, or desktop computers regarding all traffic and pedestrian detentions to determine if police are stopping citizens on the basis of skin color.

❑ **ROBBERY LATINO SQUAD**

The department established the Robbery Latino Squad to concentrate efforts in investigating the high number of robberies of Hispanic persons. Accordingly, the Spanish-speaking officers enhance communications between the Hispanic community and the police department, and help to educate the Hispanic community about the Texas Criminal Justice System by encouraging victims to follow through with prosecution.

❑ **TECHNOLOGY TO RECOVER ABDUCTED KIDS SYSTEM**

The department implemented the Technology to Recover Abducted Kids (TRAK) System, which is a cooperative effort of 28 participating police agencies and media outlets utilizing automated computer systems to distribute flyers on abducted or missing children, other missing persons, or wanted suspects.

❑ **TERRORISM TRAINING PROGRAMS**

Special training courses for all Houston police officers were implemented regarding biological and chemical weapons/exposures, antiterrorism, and weapons of mass destruction. Additionally, training was conducted for safety related techniques for responding officers, medical personnel, and any victims who may have come in contact with a chemical, biological, or other toxic substance at a location requiring a HazMat response.

❑ **TOP 10 SEX OFFENDERS/PAROLE VIOLATORS PROGRAM**

HPD implemented the Top 10 Sex Offenders/Parole Violators Program to assist in the location and arrest of local sex offenders who are repeat offenders, those that victimize children, or those that are the most violent offenders.

❑ **TRAFFIC ENFORCEMENT DIVISION RE-ESTABLISHED**

The department re-established the Traffic Enforcement Division in response to the need to improve traffic safety within the city.

❑ **TRUCK ENFORCEMENT UNIT**

The Houston Police Department worked with the Texas Department of Public Safety to establish a Truck Enforcement Unit that would conduct random safety inspections of large commercial vehicles and operators that operate within the city.

❑ **TUITION REIMBURSEMENT/EDUCATIONAL INCENTIVE PAY FOR OFFICERS AND CIVILIANS** The department established a tuition reimbursement policy for classified officers, along with a policy to compensate officers for the completion of higher education degrees.

❑ **UNIFORMITY OF WEAPONS**

The department standardized and limited the choice of weapons officers could carry on-duty.

❑ **VICTIM SERVICES UNIT**

The Victim Services Unit (VSU) was established to assist victims of violent crimes by providing information regarding victims' rights, resources and contact information regarding their criminal justice investigations, and providing help in applying for financial assistance from the State Attorney General's Office.

❑ **WHITE HPD PATROL CARS**

The department was able to save in excess of \$500 per vehicle by ordering white patrol cars rather than the previous custom blue color.

❑ **YOUTH POLICE ADVISORY COUNCIL**

The Youth Police Advisory Council (Y-PAC) program involved high school students in regularly meeting with the Chief of Police to discuss issues and concerns important to the students. Y-PAC members then disseminated the information gleaned from meeting with the Chief to the student bodies of each respective school. The Houston Police Department's YPAC was the first of its kind in the United States.

SPECIAL MANAGEMENT PROGRAMS

Harvard University

John F. Kennedy School of Government

Program for Executives in State and Local Government

This program brings together public managers in an interactive environment with Harvard University faculty that combines academic expertise and practical public sector experience. The curriculum includes Policy Analysis and Design, Mobilizing Organizational Capacity and Strategy, and Political Management.

Sam Houston State University

Criminal Justice Center

Law Enforcement Management Institute

This is an intensive program in Public Management as it applies to Law Enforcement. The most current management concepts and practices in use in the public and private sectors make up the curriculum in this unique program.

Federal Bureau of Investigation (F.B.I.)

National Executive Institute

This is an executive training program specifically designed for the chief executive officers of the largest law enforcement organizations in the world. The majority of NEI participants are current executives that belong to the Major City Chiefs Association. Also invited each year are three to five Federal law enforcement officials and an equal number of internationally known law enforcement officials. There are two primary goals of the NEI, one of which is to act as a vehicle to enhance cooperation and coordination of policing throughout the law enforcement community. A second goal of the NEI is individual learning, and one of the most valuable aspects of the NEI is the range and diversity of its participating executives. They bring immensely different levels of experience and perspectives of executives' roles.

Louisiana State University

Disaster Preparedness and Response

This program prepares public officials to manage emergency operations and improve the delivery of services to citizens affected by disasters. Also, managers are taught to identify and obtain critical assistance from other governmental and private resources.

CIVIC AND EXTRA-CURRICULAR ACTIVITIES

Teen and Police Service Academy (TAPS)

Differential Police Response Task Force Citizen's Survey Group

Volunteer Participant, Sunnyside Neighborhood Center

Support Staff for HPD's Community Outreach/Liaison Unit
Community Civil Defense Liaison
Citizen's Police Academy Instructor
Coordinator of Communications Center Community Tours
Coordinator of community meetings regarding calls for service processing
Member-HPD/Community Public Forums Work Group
Presidential Advisory Board, Afro-American Police Officers League
Neighborhood Oriented Policing Training Instructor
Acres Homes Citizens Chamber of Commerce
Northeast YMCA Board
National Advisory Board-Grambling State University
Houston Resource Reading and Learning Center

MEMBERSHIPS

State Bar of Texas
Houston Business & Professional Men Club
Houston Police Department Budget Committee
Afro-American Police Officers League, Presidential Advisory Committee
Administrative Personnel Committee Chairman
Field Training Program Administrator
Criminal Justice Advisory Board
Houston Urban League
Academy of Criminal Justice Sciences
Afro-American Police Officers League
American Criminal Justice Association
Houston Police Officers Union
Houston Lawyers Association
Houston Bar Association
American Bar Association
National Bar Association
National Organization of Black Law Enforcement Executives
International Association of Chiefs of Police
Harris County Area Chief's Association
Lee P. Brown Criminal Justice Institute
FBI National Executive Institute