

Title IX Coordinator Report

Title IX Coordinator Reporting Requirements

Under TEX.EDUC. CODE § 51.253(A)

January 2021 – March 2021

TEXAS SOUTHERN UNIVERSITY

Title IX Coordinator (Quarterly) Report

TO: Mr. Kenneth Huewitt, Interim President/ Chief Executive Officer
DeAnna Nwankwo, Vice President/Chief Compliance Officer

FROM: Bobby L Brown, Title IX Coordinator

DATE: April 6, 2021

RE: Title IX Coordinator Reporting Requirements under Tex. Educ. Code § 51.253(a) (January – March 2021)

Under the Texas Education Code TEC, Section 51.253(a), the institution’s Title IX Coordinator is required to submit a written report no less than every three months to the institution’s Chief Executive Officer regarding reports received from employees who are required to report under the TEC, Section 51.252 and the type of incident described in the employee’s report constitutes “sexual harassment,” “sexual assault,” “dating violence,” or “stalking” as defined in the TEC, Section 51.251.

For the purposes of complying with the Title IX Coordinator reporting requirements under Section 51.253(a), the attached written report¹ (Appendix A, Table 1) includes all the required reporting information to Mr. Kenneth Huewitt, Chief Executive Officer for Texas Southern University, for the 2020-2021 academic year, as of April 6, 2021. For the purposes of complying with the Chief Executive Officer’s reporting requirements under TEC, Section 51.253(c), Appendix A, Table 2 features information necessary for the Chief Executive Officer’s Report to report on any disciplinary actions taken under TEC, Section 51.255.

An attached summary data report (Appendix B), based on the Title IX Coordinator’s written report (Appendix A), has also been included for your review. The summary data in Appendix B is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.²

¹ When identifiable, duplicate reports were consolidated into one case number and counted as one report in the summary data, and confidential employee reporting is noted by case number and as a sub-set to the total number of reports received.

² For example, reports made by students and all other non-employees [including incidents under 19 Texas Administrative Code, Section 3.5(d)(3) (2019)] are excluded from Appendices A and B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report does not constitute “sexual harassment,” “sexual assault,” “dating violence,” or “stalking” as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B.

Appendix A

Title IX Coordinator Report 2020-2021 Academic Year (Quarterly Report)

Table 1. Alleged Conduct Reported by Employees under TEC, Section 51.252

Report #	Date of Receipt	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
1. -Jan 21-01	1/4/2021	Sexual Harassment	Report Received and Reviewed No Investigation Initiated – Report Closed	Disciplinary Process: Report Reviewed by OTIX – Support Information provided to Complainant via email – OTIX closed the report for the following reasons: Insufficient information provided (i.e. Unknown Respondent)
2. – Jan 21-02	1/11/2021	Sexual Harassment, Dating Violence, Stalking	Report Received and Reviewed Investigation Initiated – Investigation Withdrawn/Closed	Disciplinary Process: Report Reviewed by OTIX – OTIX started Investigation – Complainant requested to withdraw complaint before investigation was completed.
3. – Jan 21-03	1/19/2021	Sexual Assault	Report Received and Reviewed No Investigation Initiated – Report Closed	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email - OTIX closed the report for the following reasons: Insufficient Information provided (i.e. Unknown Respondent)
4. – Jan 21-04	1/28/2021	Sexual Assault	Report Received and Reviewed No Investigation Initiated – Report Closed	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email – OTIX closed the report for the following reasons: Complainant requested not to investigate.
5. – Feb 21-05	2/10/2021	Sexual Harassment	Report Received and Reviewed Investigation Initiated – Investigation Ongoing	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email – OTIX referred complaint investigation to another University department for the following reasons: Complaint allegations involved conduct associated with Title VII

				and Title IX. Ongoing investigation addressing all reported conduct involved in complaint.
6. – Feb 21-06	2/10/2021	Sexual Harassment	Report Received and Reviewed Investigation Initiated – Investigation Ongoing	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email – OTIX referred complaint investigation to another University department for the following reasons: Complaint allegations involved conduct associated with Title VII and Title IX. Ongoing investigation addressing all reported conduct involved in complaint.
7. – Feb 21-07	2/10/2021	Sexual Harassment	Report Received and Reviewed Investigation Initiated – Investigation Ongoing	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email – OTIX referred complaint investigation to another University department for the following reasons: Complaint allegations involved conduct associated with Title VII and Title IX. Ongoing investigation addressing all reported conduct involved in complaint.
8. – Mar 21 – 08	3/1/2021	Sexual Harassment	Report Received and Reviewed Investigation Initiated – Informal Resolution Ongoing	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email. Support Resources provided to Respondent via email – Parties requested Informal Resolution Process – Informal Resolution Process Ongoing
9. – Mar 21 – 09	3/11/2021	Dating Violence	Report Received and Reviewed No Investigation Initiated Report Closed	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email. OTIX closed the report for the following reasons: Complainant Non Responsive to Outreach Email
10. – Mar 21 – 10	3/15/2021	Sexual Harassment	Report Received and Reviewed No Investigation Initiated Report Closed	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email. OTIX closed the report for the following reasons: Not prohibited conduct under Title IX – referred to Office of Student Conduct for additional review

11. – Mar 21 – 11	3/22/2021	Sexual Harassment	Report Received and Reviewed No Investigation Initiated Report Closed	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email. OTIX closed report for the following reasons: Respondent Identity unknown/not reported
12. – Mar 21 -12	3/25/2021	Sexual Assault	Report Received and Reviewed No Investigation Initiated Report Closed	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email. OTIX closed report for the following reasons: Respondent Identity unknown/not reported
13. – Mar 21 – 13	3/26/2021	Stalking	Report Received and Reviewed No Investigation Initiated Report Open	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email. OTIX currently has report opened and awaiting response from Complainant
14. – Mar 21 – 14	3/26/2021	Stalking	Report Received and Reviewed No Investigation Initiated Report Open	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email. OTIX currently has report opened and awaiting response from Complainant
15. – Mar 21 – 15	3/28/2021	Stalking/ Dating Violence	Report Received and Reviewed Investigation Initiated Investigation Ongoing	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email. OTIX currently has ongoing investigation, Support Measures implemented
16. – Mar 21 - 16	3/29/2021	Dating Violence	Report Received and Reviewed Investigation Initiated Investigation Ongoing	Disciplinary Process: Report reviewed by OTIX – Support Information provided to Complainant via email. OTIX currently has ongoing investigation, Support Measures implemented
17. – Mar 21 – 17	3/30/2021	Sexual Assault	Report Received – No Investigation Initiated Confidential Employee Report	Disciplinary Process: Report received from Confidential Employee – No Action Taken

Appendix B
Summary Data Report
2020-2021 Academic Year

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252³	17
Number of confidential reports ⁴ under Section 51.252	1
Number of investigations conducted under Section 51.252	6
Disposition ⁵ of any disciplinary processes for reports under Section 51.252:	0
a. Concluded, No Finding of Policy Violation ⁶	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	0
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process ⁷	10

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c) :	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	--

³ Reports made by students and all other non-employees (including incidents under 3.5(d)(3)) are excluded from Appendices A and B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B.

⁴ "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

⁵ "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 (See 19 Tex. Admin. Code Section 3.6(e) (2019)); therefore, pending disciplinary processes will not be listed until the final result is rendered.

⁶ "No Finding of a Policy Violation" in this section refers to instances where there is no finding of responsibility after a hearing or an appeal process; investigations completed with a preponderance of evidence not met are excluded, because it would not have moved forward into a disciplinary process.

⁷ The institution may have determined "not to initiate a disciplinary process." The reasons for not initiating a discipline process can include, but are not limited to: case dismissal; insufficient information to investigate; confidential employee reporting (no identifiable information); the respondent's identity was unknown or not reported; the respondent was not university-affiliated; the complainant requested the institution not investigate the report; informal resolution was completed; investigation is ongoing; or investigation was completed with a preponderance of evidence not met.