

Visitors

Professor Handy
Dr. Jeffery Lowe

I. Call to Order

The November 7th, 2019 meeting for the TSU Faculty Senate began at 3:06 p.m. on Thursday, November 7th, 2019.

II. Roll Call

Approval of Senate Meeting Minutes

A. Thursday, October 3rd, 2019

Motion: Senator Mbye

2nd Motion: Senator Johnson

Vote:

~in Favor- all EXCEPT 1

~Not in Favor- Senator Perez

III. Old Business

A. *Ad Hoc Committee for Evaluation of Administrators (Senator Slatton)*

- About 80 faculty responses with some specific suggestions.
- Based on results, she's recommending that all administrators should be evaluated (different from previous discussion).
- **Chair Wu** doesn't think it was the best idea since everyone doesn't know each of the Deans of schools/colleges.
- **Senator Handy** suggests limited time and resources so only evaluate the President and Provost to be sufficient.
- **Senator Johnson**- suggests evaluating everyone. The people who are most affected can speak to their experience with Deans.

Additional Discussion of When and Who- To Evaluate

- **Senator Handy**- often suggested having the ability to interview/evaluate the TSU Board Members.
- **Chair Wu**- experienced the process of how the Board appoints Board Members.
- **Senator Kazakos**- suggested they should have clear objectives based on what faculty moved
- **Senator Slatton:**

Motion: Evaluate the President and Provost April 2020 (Spring)

Seconded: Senator Woldie

- Friendly amendment to complete evaluations before the Board's last meeting.

- Change it to [MARCH]

Who: The President and Provost

When: March

-Committee: will be decided next meeting in December to select members for the committee.

B. *TSU Library- Faculty Liaison Program (Senator Tuck)*

- Working more with faculty
- Asking for faculty advocates to ensure we have access to credible powers.
- Chair Wu suggested inviting the Librarian Payne to talk before the Senate at the next meeting.
-- Skipped on Agenda to VI. University Library Committee --

C. *Ask the President Form (Senator Griesinger)*

- Concern about students' ability to make a complaint without explanation.
- **Senator Handy**- discussed more about handling the grievance process.
- **Senator Nwagwu**- wants additional training/understanding of the process

- The faculty discussed the “Ask the President” was a good idea, But its out of hand now.

IV. Parliamentarian’s Report (Senator Hollomon)

- Discussed the School of Communication search for a Dean in context with Senate leadership.
- Ask about having temporary... the faculty search committee members to serve on it.
- **Chair Wu**- suggested they can decide that as a school.

V. University Library Committee (Dr. Jeffrey Lowe)

- A. Function and Charge of the Library Committee
 - o **Chair Wu** mentioned the charge will come from the Provost.
- Back to Old Business--

VI. Updates and Announcements (Faculty Senate Chair Edieth Wu)

- A. Post Tenure Review Written and Approved Guidelines- Updates and Status from Senators
 - o Colleges discussed if they submitted their guidelines.

VII. New Business

- A. Photos of the New Faculty Senate
- B. Retirement Deduction Discrepancy on May 2019 Pay Stub (Senator Darayan)
 - Would like to invite Mrs. Edmonds to discuss the mistake HR made with taxing the bonus.
 - (HR- Human Resources) They made a mistake and corrected it.
 - Chair Wu’s response- it’s not a Senate issue. She recommends faculty speak to HR individually.
- C. Overload Payment Discrepancy (Senator Darayan)
 - Why is it a difference?
 - ❖ \$4100.00 is the overload policy EXCEPT the Law School because they can negotiate with the incoming professor.
- D. Next Meeting: Thursday, December 5th, 2019
 - Chair Wu’s Report**
 - Calling of the Roll- use the latest roll sheet and follow it to avoid issues with students who are not financial (paid tuition).
 - Submission of Agenda- It should be reasonable- technically its five business days before the meeting-, but four days is okay.
 - The University Academic Council (UAC)- Chair to Council: Dr. Cavil
 - Policy on joint and affiliate academic appointments.
 - Policy for faculty transfers from one department to another.
 - Curriculum revision form was updated for substitution changes for the curriculum.

VIII. Adjournment

End of Meeting: Open Discussion

Motion: Senator Woldie moved to end the meeting

Vice Chair Jackson- 2nd to end the meeting

The meeting was adjourned at 5:06 pm on November 7th, 2019.