

Dr. Edieth Wu, Chair Dr. Faith Joseph Jackson, Vice Chair

Dr. Carla Brailey, Secretary
Dr. Yoruba Mutakabbir, Treasurer

Dr. Brittany Slatton, Faculty Speaks Editor Dr. Mario Hollomon, Parliamentarian

MONTHLY MEETING MINUTES

Thursday, November 7th, 2019

3:00 p.m.

LLC, Room 531

Presiding Senator

Dr. Edieth Wu Chair, Thurgood Marshall School of Law

Senate Members Present

Benson, Michon Senator, Honors College

Brailey, Carla Senate Secretary, College of Liberal Arts and Behavioral Sciences

Darayan, Shahryar Senator, College of Science, Engineering and Technology Griesinger, Nancy Senator, College of Science, Engineering and Technology Handy, Carlos Senator, College of Science, Engineering and Technology

Hollomon, Mario Senate Parliamentarian, College of Science, Engineering and Technology

Jackson, Faith Senate Vice Chair, Thurgood Marshall School of Law

Johnson, Lydia Senator, Thurgood Marshall School of Law

Jones, Philip Senator, College of Liberal Arts and Behavioral Sciences

Kazakos, Demetrios Senator, The Graduate School

Lancaster, Iris Senator, College of Liberal Arts and Behavioral Sciences

Mbye, Ya Fatou Njie Senator, College of Pharmacy and Health Sciences

Mutakabbir, Yoruba Senate Treasurer, College of Education

Nwagwu, Emmanuel Senator, College of Education

Onwudiewe, Ihekwoaba Senator, Barbara Jordan-Mickey Leland School of Public Affairs Perez-Feliciano, Luis Senator, Barbara Jordan-Mickey Leland School of Public Affairs

Reynolds, Lacey Senator, College of Education

Saunders, William Senator, Jesse H. Jones School of Business

Slatton, Brittany Faculty Speaks Editor, College of Liberal Arts and Behavioral Sciences

Taylor, Richard Senator, Jesse H. Jones School of Business

Tuck, Emily Senator, LLC

Woldie, Mammo Senator, Jesse H. Jones School of Business Wu, Edieth Chair, Thurgood Marshall School of Law

Zagaar, Munder Senator, College of Pharmacy and Health Sciences

Not Present

Benson, Michon Senator, Honors College (excused)

Jones, Philip Senator, College of Liberal Arts and Behavioral Sciences

Hawkins, Vera Senator, College of Communication

Mutakabbir, Yoruba Senate Treasurer, College of Education (excused)

Regis, Humphrey Senator, College of Communication

Visitors

Professor Handy Dr. Jeffery Lowe

I. Call to Order

The November 7th, 2019 meeting for the TSU Faculty Senate began at 3:06 p.m. on Thursday, November 7th, 2019.

II. Roll Call

Approval of Senate Meeting Minutes

A. Thursday, October 3rd, 2019 Motion: Senator Mbye

2nd Motion: Senator Johnson

Vote:

~in Favor- all EXCEPT 1

~Not in Favor- Senator Perez

III. Old Business

A. Ad Hoc Committee for Evaluation of Administrators (Senator Slatton)

- About 80 faculty responses with some specific suggestions.
- Based on results, she's recommending that all administrators should be evaluated (different from previous discussion).
- *Chair Wu* doesn't think it was the best idea since everyone doesn't know each of the Deans of schools/colleges.
- **Senator Handy** suggests limited time and resources so only evaluate the President and Provost to be sufficient.
- **Senator Johnson** suggests evaluating everyone. The people who are most affected can speak to their experience with Deans.

Additional Discussion of When and Who- To Evaluate

- Senator Handy- often suggested having the ability to interview/evaluate the TSU Board Members
- *Chair Wu* experienced the process of how the Board appoints Board Members.
- Senator Kazakos- suggested they should have clear objectives based on what faculty moved
- Senator Slatton:

Motion: Evaluate the President and Provost April 2020 (Spring)

Seconded: Senator Woldie

- Friendly amendment to complete evaluations before the Board's last meeting.
 - Change it to [MARCH]

Who: The President and Provost

When: March

-Committee: will be decided next meeting in December to select members for the committee.

B. TSU Library- Faculty Liaison Program (Senator Tuck)

- -Working more with faculty
- -Asking for faculty advocates to ensure we have access to credible powers.
- -Chair Wu suggested inviting the Librarian Payne to talk before the Senate at the next meeting.
 - -- Skipped on Agenda to VI. University Library Committee --

C. Ask the President Form (Senator Griesinger)

- -Concern about students' ability to make a complaint without explanation.
- Senator Handy- discussed more about handling the grievance process.
- Senator Nwagwu- wants additional training/understanding of the process

- The faculty discussed the "Ask the President" was a good idea, But its out of hand now.

IV. Parliamentarian's Report (Senator Hollomon)

- Discussed the School of Communication search for a Dean in context with Senate leadership.
- Ask about having temporary... the faculty search committee members to serve on it.
- *Chair Wu* suggested they can decide that as a school.

V. <u>University Library Committee (Dr. Jeffrey Lowe)</u>

- A. Function and Charge of the Library Committee
 - o *Chair Wu* mentioned the charge will come from the Provost.
 - --Back to Old Business--

VI. Updates and Announcements (Faculty Senate Chair Edieth Wu)

- A. Post Tenure Review Written and Approved Guidelines- Updates and Status from Senators
 - o Colleges discussed if they submitted their guidelines.

VII. New Business

- A. Photos of the New Faculty Senate
- B. Retirement Deduction Discrepancy on May 2019 Pay Stub (Senator Darayan)
 - Would like to invite Mrs. Edmonds to discuss the mistake HR made with taxing the bonus.
 - (HR- Human Resources) They made a mistake and corrected it.
 - Chair Wu's response- it's not a Senate issue. She recommends faculty speak to HR individually.
- C. Overload Payment Discrepancy (Senator Darayan)
 - Why is it a difference?
 - ❖ \$4100.00 is the overload policy EXCEPT the Law School because they can negotiate with the incoming professor.
- D. Next Meeting: Thursday, December 5th, 2019

Chair Wu's Report

- Calling of the Roll- use the latest roll sheet and follow it to avoid issues with students who are not financial (paid tuition).
- Submission of Agenda- It should be reasonable- technically its five business days before the meeting-, but four days is okay.
 - The University Academic Council (UAC)- Chair to Council: Dr. Cavil
 - Policy on joint and affiliate academic appointments.
 - Policy for faculty transfers from one department to another.
 - Curriculum revision form was updated for substitution changes for the curriculum.

VIII. Adjournment

End of Meeting: Open Discussion

Motion: Senator Woldie moved to end the meeting

Vice Chair Jackson- 2nd to end the meeting

The meeting was adjourned at 5:06 pm on November 7th, 2019.

Minutes prepared by Dr. Carla Brailey, Secretary of the Faculty Senate