



Faculty Assembly/Senate
Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair

Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer

Dr. Emiel Owens, Parliamentarian
Dr. N. Saha-Gupta, Editor

FACULTY ASSEMBLY/SENATE MEETING MINUTES

Thursday, September 5, 2013, 3:00 pm
Hanna Hall, Room 111

Senator Members Chair & Vice Chair

Dr. Rasoul Saneifard (Chair) College of Science and Technology
Dr. Vera Hawkins (Vice Chair) School of Communication

Senate Members Present

Akpaffiong, Macaulay	Senator, College of Pharmacy & Health Sciences
Anadu Ndefo, Uche	Senator, College of Pharmacy & Health Sciences
Bloom, Collette M.	Senator, College of Education
Cavil, J. Kenyatta	Senator Secretary, College of Education
Desselle, Bettye	Senator, Jesse H. Jones School of Business
Georges-Abeyie, Daniel	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Gilbert, Sharlette A. Kellum	Senator, The Graduate School
Hill, Cassandra	Senator, Thurgood Marshall School of Law
Holmes, Roderick	Senator, College of Science & Technology
Kamau, Obidike	Senator, RJT Library Faculty
Khosrovani, Masoomah	Senator, School of Communication
Mosley, Erma Dianne	Senator, College of Liberal Arts & Behavioral Sciences
Ojode, Lucy	Senator, Jesse H. Jones School of Business
Owens, Emiel	Senator Parliamentarian, College of Education
Saha-Gupta, Nina	Senator Editor Faculty Speaks, College of Education
Sen, Lalita	Senator Treasurer, Barbara Jordan-Mickey Leland School of Public Affairs
Sleem, Aladdin	Senator, College of Science & Technology
Smith, Jacqueline	Senator, College of Education
Solitare, Laura	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Tymczak, Christopher J.	Senator, College of Science & Technology
Woldie, Mammo	Senator, Jesse H. Jones School of Business
Yousefipour, Zivar	Senator, College of Pharmacy & Health Science
Zeitler, Michael	Senator, College of Liberal Arts & Behavioral Sciences
Zidaru, Lucian	Senator, College of Liberal Arts & Behavioral Sciences

Senate Members/Colleges Absent

Zidaru, Lucian Senator, College of Liberal Arts & Behavioral Sciences

Guests from Faculty Assembly

Carrington, McKen	TM School of Law - (Faculty Senate General Counsel)
Criston Currie	Junior Class Senator, SGA
Gunter, Kirsteryn	Sr. Administrative Assistant, Faculty Senate
LaBrie, Lorie	Special Director/ Assistant to the Provost
Ohia, Sunny	Provost/ VP of Academic Affairs

Call to Order

C = Comments, R: Response, Q = Question, A = Answer



*Faculty Assembly/Senate
Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair*

*Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer*

*Dr. Emiel Owens, Parliamentarian
Dr. N. Saha-Gupta, Editor*

FACULTY ASSEMBLY/SENATE MEETING MINUTES

Senator Chair Rasoul Saneifard called the September 2013 meeting of the TSU Faculty Senate to order at 3:07pmon Thursday, September 5, 2013.

Approval of the 2 May 2013 Senate Meeting Minutes

The minutes from May 2013 were read and approved subject to any additional corrections. Moved by Senator Saha-Gupta, then second by Senator Owens

Junior Class Senator Christon Currie Q / A

C: Junior Class Senator Christon Currie: Concerns on faculty evaluation. Changes to student faculty review Customer service feedback.

Q: Senator Collette Bloom: Provide further explanation of your use of “fired?”

C: Junior Class Senator Christon Currie: The professor was employed as an adjunct faculty

A: Senator Chair Rasoul Saneifard: Proposal for professors to be evaluated on online.

C: Senator Daniel Georges-Abeyie: Suggested an explanation for workload (course load) should be explained by Senator Chair Rasoul Saneifard.

A: Senator Chair Rasoul Saneifard: Workload was explained.

C: Further explanation was given to Junior Class Senator Christon Currie on adjunct faculty and faculty tenure status and a suggestion was given to follow-up with Senator Vice Chair Vera Hawkins.

C: Senator Chair Rasoul Saneifard: Encouraged faculty to attend training sessions on new software. Second announcement was to consider faculty joint appointment.

C: Senator Christopher Tymczak: One issue is how it is currently presented to both departments. It seems

C: Senator Aladdin Sleem: Concern with new software training sessions and the current use of current software systems that do not communicate with one another as well as the integration of these system to do not allow for effective utilization. Senator Nina Saha-Gupta agreed with Senator Aladdin Sleem’s commentary. Senator Christopher Tymczak suggested that software will not correct the problem of student advising.

C: Senator Chair Rasoul Saneifard: It is important that faculty go through the protocol for complaints.

C: Senator Chair Rasoul Saneifard: It is important that faculty senators are productive in research, teaching, and service.

Q: Senator Laura Solitare: What is the role and protocol of the senate? Do we have actions items we work on?

A: Senator Chair Rasoul Saneifard: We can pass resolution on an issue.



*Faculty Assembly/Senate
Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair*

*Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer*

*Dr. Emiel Owens, Parliamentarian
Dr. N. Saha-Gupta, Editor*

FACULTY ASSEMBLY/SENATE MEETING MINUTES

A: Senator Vice Chair Hawkins: There are committees you can serve on regarding current faculty and or university issues. We have dialogue over items that are placed on the Faculty Senate Agenda.

C: Senator Daniel Georges-Abeyie and Senator Chair Rasoul Saneifard provided examples of issues the faculty has addressed.

C: Senator Chair Rasoul Saneifard: Ask to move to New Business.

Committee Reports (The following reports were rescheduled for the next senate meetings)

-OIT: Dr. Robert Ford (Position Vacated), Dr. Lila Ghemri, Dr. Karma Sherif* (Position Vacated), Dr. Holim Song(Position Vacated), and Dr. C. Tymczak**
No, report at this time

-Budget: Dr. Bettye Desselle**, Dr. Mammo Woldie*, Dr. Lalita Sen, and Dr. Sharlette Kellum Gilbert
No, report at this time

-Election: Dr. Lila Ghemri**, Dr. Karma Sherif*, Dr. Lalita Sen, and Dr. James Opolot (Position Vacated)
No, report at this time

-Administrators Surveys: Dr. Doris Jackson (Position Vacated), Dr. Brooks de Vita (Position Vacated), Dr. Dianne Mosley*, Dr. Janet Perkyns** (Position Vacated), Dr. Chris Beineman (Position Vacated), and Kirsteryn Gunter
No, report at this time

-Benefits: Dr. Lalita Sen*, Dr. Angie Eaton, Dr. James Opolot, and Dr. Zivar Yousefipour
No, report at this time

-Comprehensive Assessment: Dr. Robert Ford (Position Vacated)*, Dr. Brooks de Vita (Position Vacated), Dr. Vera Hawkins**, Dr. Cheng Lin, Dr. Emiel Owens, and Dr. Macaulay Akpaffiong
No, report at this time

-Faculty Welfare: Dr. Vera Hawkins*, Dr. James Opolot (Position Vacated), Dr. Daniel Georges-Abeyie, and Dr. Brooks de Vita (Position Vacated)
No, report at this time

-\$10,000 Degree: Dr. J. Kenyatta Cavil***, Dr. Brooks de Vita (Position Vacated)****, and Dr. Vera Hawkins
No, report at this time

** Chair of the Committee; ** Vice Chair of the Committee
*** Primary Committee; **** Secondary Committee*

Old Business

Faculty Recommendation to Serve on University Committees

C: Senator Chair Rasoul Saneifard: Discussed that Survey-Monkey was used to compile this list.

Faculty Workload



*Faculty Assembly/Senate
Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair*

*Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer*

*Dr. Emiel Owens, Parliamentarian
Dr. N. Saha-Gupta, Editor*

FACULTY ASSEMBLY/SENATE MEETING MINUTES

C: Senator Chair Rasoul Saneifard: Administration wants to change the

C: Senator Aladdin Sleem: There are three issues we should evaluate

- 1) Letter of Appointment
- 2) Workload
- 3) Evaluation

C: Senator Nina Saha-Gupta: We must be mindful of programs that may have unique accreditation expectations for faculty and the workload associated with these issues. There is also an issue with Deans and Associate Deans regarding workload and

C: Senator Lucy Ojode: Problems with the appointment letter under one Dean's assignment, but was evaluated and released under a new Dean's assignment.

Several Faculty Senators had additional commentary on the faculty workload issue.

New Business

Faculty Voting Rights

C: Senator Chair Rasoul Saneifard: Referred to the faculty manual for faculty voting rights.

Several Faculty Senators discussed the issue.

C: Senator Nina Saha-Gupta: agreed with Senator Chair Rasoul Saneifard.

Q: Senator Mammo Woldie: Why is this issue being addressed?

Q: Senator Lucy Ojode: Does anybody feel differently?

Q: Senator Aladdin Sleem: Should we clarify the bylaws statement "Administrator" to also include "Chairs?"

C: Senator Mammo Woldie: Stated that the faculty senate does not have the unilateral authority to vote on the issue. Any such changes to The Constitution of the Faculty Assembly must be voted on by the faculty assembly.

C: Senator Vice Chair Vera Hawkins: A recommendation was made to support the current statement in the bylaws.

C: Senator Daniel Georges-Abeyie: We must review our focus mainly as an undergraduate institution and not mainly as a graduate (master, professional, and doctoral) degree awarding institution.

C: Senator Uche Anadu Ndefo: It is important to note while by a measure the School of Pharmacy may admit students at the lowest measure in the State of Texas, graduate students at the highest level in the state with of peers. So, we do more with less.

Faculty Access to Campus Buildings to enter into their Office

C: Senator Chair Rasoul Saneifard: This issue is being addressed.

Adjourn Meeting



*Faculty Assembly/Senate
Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair*

*Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer*

*Dr. Emiel Owens, Parliamentarian
Dr. N. Saha-Gupta, Editor*

FACULTY ASSEMBLY/SENATE MEETING MINUTES

Senator Emiel Owens moved the meeting be adjourned. It was seconded by Senator Mammo Woldie.

Meeting Adjourned

DRAFT